



**INTERNATIONAL  
BROTHERHOOD  
OF ELECTRICAL  
WORKERS®**

900 Seventh Street, NW  
Washington, DC 20001  
202.833.7000  
www.ibew.org

**KENNETH W. COOPER**  
International President

**PAUL A. NOBLE**  
International  
Secretary-Treasurer

April 22, 2026

**VIA EMAIL**

To: All Members of the United States House of Representatives

**Re: Support of Faster Labor Contract Act Discharge Petition**

Dear Representative:

On behalf of the 887,058 active and retired members of the International Brotherhood of Electrical Workers (IBEW), I am writing in support of the discharge petition for H.R. 5408, the Faster Labor Contracts Act. An expeditious House vote on the bi-partisan Faster Labor Contracts Act would be an important first step to reform the current broken federal labor law system.

Research<sup>1</sup> shows that, on average, it takes 465 days to sign a first union contract after a union wins an election. The Faster Labor Contracts Act would amend Section 8(d) of the National Labor Relations Act (NLRA), to require that:

- After workers vote to form a union, employers must begin negotiating with the new union within 10 days
- If no agreement is reached after 90 days, the dispute will be referred to mediation
- If mediation fails after 30 days, or additional periods agreed upon by both parties, the dispute will be referred to a binding 3-person arbitration panel to secure an initial contract
- The Government Accountability Office (GA) commission a report on average workplace time-to-contract one year after enactment

When workers vote to form a union, they should not have to wait months, or even years, to get a fair contract while employers stall. It is why the IBEW is requesting you sign Congressman Norcross's discharge petition on H.R. 5408 to allow all member of the House of Representatives the opportunity to move forward on this important and long overdue labor law reform.

Sincerely yours,

Kenneth W. Cooper  
International President

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<sup>1</sup> <https://news.bloomberglaw.com/bloomberg-law-analysis/analysis-now-it-takes-465-days-to-sign-a-unions-first-contract>