



**INTERNATIONAL
BROTHERHOOD
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WORKERS®**

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June 5, 2026

VIA EMAIL

To: All Members of the United States of House of Representatives

Re: Vote Yes on H.R. 5408, The Faster Labor Contracts Act

Dear Representative:

On behalf of the 887,058 active and retired members of the International Brotherhood of Electrical Workers (IBEW), I am writing in support of H.R. 5408, the Faster Labor Contracts Act. A successful House vote on the bipartisan Faster Labor Contracts Act would be an important first step to reform the broken federal labor law system.

Research¹ shows that, on average, it takes 465 days to sign a first union contract after a union wins an election. The Faster Labor Contracts Act would amend Section 8(d) of the National Labor Relations Act (NLRA), to require that:

- After workers vote to form a union, employers must begin negotiating with the new union within 10 days
- If no agreement is reached after 90 days, the dispute will be referred to mediation
- If mediation fails after 30 days, or additional periods agreed upon by both parties, the dispute will be referred to a binding three-member arbitration panel to secure an initial contract
- The Government Accountability Office (GAO) commission a report on average workplace time-to-contract one year after enactment

When workers vote to form a union, they should not have to wait years, or even months, to get a fair contract while employers stall. It is why the IBEW is requesting you to vote yes on H.R. 5408, an important labor law reform that is long overdue. Because of the critical impact this legislation will have on IBEW members, it will be included on the [IBEW scorecard](#).

Sincerely yours,

Kenneth W. Cooper
International President

KWC:mbs

¹ <https://news.bloomberglaw.com/bloomberg-law-analysis/analysis-now-it-takes-465-days-to-sign-a-unions-first-contract>