



IBEW ENDORSEMENTS FOR THE 2025 VIRGINIA GENERAL ELECTION

ABIGAIL SPANBERGER FOR GOVERNOR

- **Supports apprenticeship and workforce training:** At Local 26 she tied IBEW's program to her economic plan
- **Promotes pro-worker laws and labor protections:** Richmond Local 666 says her record is "on the side of working families"
- **Prioritizes infrastructure, energy, and construction:** She wants to grow Virginia's economy by investing in its workforce
- **Defends unions:** She publicly supports labor

"Throughout America's history, unions have made things possible. They've not only built our country's middle class, but they've been a vehicle for economic stability and opportunity - even when times are tough. As a former Congresswoman and current candidate for Governor, I've seen firsthand the tremendous work IBEW does here in Virginia to prepare the next generation for family-sustaining jobs. As Governor, I look forward to building an economy that rewards hard work with honest pay, fair benefits, and safe working conditions." – Abigail Spanberger

GHAZALA HASHMI FOR LT. GOVERNOR

- **Aims to repeal right-to-work** and strengthen collective bargaining
- **Has a strong track record of protecting workers** in the Virginia State Senate
- **Supports infrastructure investment** and workforce development

"I have spent my career in the State Senate fighting for working families - from joining critical discussions and participating in rallies in support of union causes to championing legislation for collective bargaining, worker protections, and creating more union jobs across the Commonwealth. As lieutenant governor, I will be a partner to the IBEW and all of Virginia's unions in protecting our workers' rights to organize and bargain collectively for fair pay, good benefits, and safe workplaces." – Ghazala Hashmi

JAY JONES FOR ATTORNEY GENERAL

- **Richmond IBEW Local 666** unionized his campaign staff
- **Norfolk IBEW Local 80** and the Tidewater metal trades/building trades endorsed him
- **Unions trust Jones** because he supports workers, labor rights, and fair regulations

The IBEW Virginia State Association is proud to endorse a candidate for Attorney General that will fight to make sure crimes like wage theft, the largest theft category, are taken as seriously as other crimes."

- **Early Voting Begins:** September 19
- **Voter Registration Deadline:** October 24
- **Same-Day Registration:** Begins October 25

- **By-Mail Ballot Request Deadline:** October 24
- **Last Day to Vote Early In-Person:** November 1
- **Election Day:** Tuesday, November 4

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