

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

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KENNETH W. COOPER International President

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April 24, 2024

VIA EMAIL

Mr. Scott Moore Senior Vice President of Power Delivery Alabama Power Company 600 18th Street North Birmingham, AL 35203

Re: Letter of Partnership Documentation for Alabama Power Company's Proposed "Enhancing Capacity and Resiliency in Alabama's Black Belt" Prepared in Response to the U.S. Department of Energy ("DOE") Funding Opportunity Announcement ("FOA") No. DE-FOA-0003195, "BIL – Grid Resilience and Innovation Partnerships (GRIP)"

Dear Mr. Moore:

On behalf of the 820,000 active and retired members of the International Brotherhood of Electrical Workers (IBEW), I am pleased to provide this letter documenting community partnership in support of Alabama Power Company ("APC") regarding its proposal prepared in response to the above-referenced DOE FOA. This project will increase resiliency of the grid, prepare for potential future deployment of renewable generation, and will create high-quality union jobs and skilled training.

The IBEW and Alabama Power Company are longtime partners with common priorities and interests, mutual advocacy, and a strong, collaborative relationship. If the APC proposal is selected for funding by DOE, the IBEW and APC will partner to build new infrastructure that enhances the reliability and resiliency of the electrical grid, and to expand training programs and access to well-paying union jobs in Alabama.

APC proposes to construct new and upgrade existing high-voltage transmission facilities to enhance reliability and resiliency of the grid in Alabama's Black Belt region. These enhancements would solve contingency issues and unlock clean energy within a historically disadvantaged community that is often impacted by extreme weather.

Please keep me informed as to the progress of your proposal. If DOE awards funding to APC in response to the proposal, IBEW looks forward to working with APC on the important project. Please reach out if you have any questions.

Sincerely yours,

Kenneth W. Cooper International President

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