



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

900 Seventh Street, NW
Washington, DC 20001
202.833.7000
www.ibew.org

KENNETH W. COOPER
International President

PAUL A. NOBLE
International
Secretary-Treasurer

March 18, 2024

VIA EMAIL AND US MAIL

President Joseph R. Biden Jr.
The White House
Office of the President
1600 Pennsylvania Avenue NW
Washington, DC 20500

Vice President Kamala D. Harris
The White House
Office of the Vice President
1600 Pennsylvania Avenue NW
Washington, DC 20500

**Re: IBEW Endorses Peter M. Cheng's Candidacy for Director of the
Federal Mediation and Conciliation Service (FMCS)**

Dear President Biden and Vice President Harris:

On behalf of the International Brotherhood of Electrical Workers (IBEW) and its 820,000 active and retired members, I am writing to express the full support of Peter Cheng for director of the Federal Mediation and Conciliation Service (FMCS). I am confident that Mr. Cheng's extensive experience, dedication to labor standards, and exceptional conflict resolution skills make him an ideal candidate for this crucial role.

Mr. Cheng has dedicated over 25 years to the FMCS, serving as the executive manager and former regional director in Region 5. His commitment to the agency and passion for labor-management relations have been evident throughout his distinguished career. As the regional director, Mr. Cheng has been instrumental in fostering positive relationships between employers and IBEW local unions across states in their shared jurisdictions, playing a crucial role in resolving complex contract disputes and preventing work stoppages.

IBEW member Brent Hall, the vice president of the region that includes Tennessee and Arkansas, has personally worked closely with Mr. Cheng during his tenure as the regional director of FMCS, and can attest to his consistent success in bringing parties together and resolving issues, even in the most challenging circumstances.

Mr. Cheng's achievements extend beyond his role at FMCS. His contributions to the Tennessee Labor-Management Conference have been instrumental in promoting constructive working relationships between labor and management. Mr. Cheng has also played a pivotal role in mediating the contract negotiations between United Parcel Service (UPS) and the International Brotherhood of Teamsters (IBT), covering 350,000 employees. This successful mediation resulted in a seven-year labor agreement, highlighting Mr. Cheng's ability to navigate complex negotiations.



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Before joining FMCS, Mr. Cheng held a leadership role within the International Brotherhood of Teamsters and served as the business manager of IBT Local 480 in Nashville, demonstrating a deep understanding of the concerns and needs of labor unions.

I am confident that Peter M. Cheng is the ideal candidate for the position of director of the Federal Mediation and Conciliation Service. His wealth of experience, proven track record, and commitment to fostering positive labor-management relations make him a valuable asset for the FMCS and an excellent choice for this role. Thank you for your consideration of the IBEW's full and enthusiastic support for his candidacy.

Sincerely yours,

Kenneth W. Cooper
International President

KWC:mea