



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

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KENNETH W. COOPER
International President

PAUL A. NOBLE
International
Secretary-Treasurer

October 19, 2023

VIA U.S. MAIL AND EMAIL

Ms. Heather Baldwin
Vice President of Global Procurement
Micron Technology, Inc.
8000 S Federal Way
Boise, ID 83707

Re: IBEW Support for Micron Semiconductor Plant in Boise, Idaho

Dear Ms. Baldwin:

On behalf of the 820,000 active and retired members of the International Brotherhood of Electrical Workers (IBEW), I write in support of Micron's \$15 billion plan to expand its semiconductor plant in Boise, Idaho. It is my understanding that Micron expects to employ up to 7,000 construction workers for the project, which will be a boon to economic development in the local community while contributing to the nation's resurgent advanced manufacturing industry and bringing home a critical supply chain component of so many durable goods.

The IBEW has played a critical developmental role in semiconductor projects across the country, both before and following the passing of the landmark CHIPS and Science Act. In this regard, the IBEW has signed project labor agreements (PLAs) with Intel, GlobalFoundries, and indeed – Micron – to construct a semiconductor plant in Syracuse, NY. In the manufacturing sector, IBEW members have experience with clean room protocols, keeping environments free of contaminants and the precise, specialized requirements of semiconductor fabrication.

IBEW Boise Local Union 291 values its longstanding relationship with Micron and celebrates Micron's close connection with the Boise community. A partnership with Local Union 291 would be mutually beneficial as it relates to training, recruiting, and retaining a diverse, productive, qualified workforce. In addition, a partnership with Local Union 291 will help Micron satisfy the following Department of Commerce CHIPS Incentive Program criteria: commitment to workforce development and commitment to the community and growth of the industry. I understand the Boise project will create approximately 750 new jobs, which will be a much-needed employment boon to the greater community.



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I am thrilled that a global leader like Micron is making such a large commitment to its U.S. semiconductor operations. The PLA with IBEW Local Union 43 in New York and your stated commitment to signing a PLA for your Idaho operations is a testament to your confidence in the ability of the American union workforce to construct your facilities to the exacting specifications required for such a delicate production process.

IBEW's professionalized workforce will be vital in building a sustainable, innovative semiconductor ecosystem in Boise, establishing the region as a globally competitive player in these critical technologies of the future. On behalf of the highly skilled members of the IBEW and the commitment to lifelong investment and training the next generation of workers, I am proud to support this effort and look forward to helping make this project a world-class success.

Sincerely yours,

Kenneth W. Cooper
International President

KWC:mea

Copy to Jerry Bellah, International Vice President, IBEW Eighth District