



IBEW For Biden-Harris 2024

Let's Finish The Job

Promises Made, Promises Kept: Biden's Accomplishments for IBEW Members

Legislation

- **Bipartisan Infrastructure Law**
 - Provides **\$1.2 trillion in infrastructure investments; \$550 billion in new spending**
 - Provides **\$7.5B in federal investment in public EV charging infrastructure** with strong workforce standards
 - Includes the **Electric Vehicle Infrastructure Training Program (EVITP) standard: The IBEW has more than 23,000 EVITP-certified members** in the United States, with **more in the pipeline**
 - **Biden** has made clear time and again that **IBEW members** will build **500,000 EV chargers across the country**
- **Inflation Reduction Act of 2022**
 - Creates **work opportunities for tens of thousands of IBEW members across the energy economy**
 - **Expands IBEW membership** in traditional and renewable power generation, construction, and manufacturing
 - Includes strong **labor protections in over \$300 billion in tax credits** for clean energy infrastructure projects
 - Provides penalties with teeth: **\$10,000 penalty per worker** plus interest for intentionally violating prevailing wage requirements on clean energy tax credits
- **CHIPS and Science Act**
 - Incentivizes production of critical computer chips and building of semiconductor plants which **creates more jobs for IBEW construction and manufacturing members**
 - Allocates **\$52.7 billion** to support **domestic semiconductor ("chip") manufacturing** through financial assistance for the construction of chips facilities, research and development (R&D), workforce education programs, and more
 - Grants **\$67.9 billion** to the Department of Energy (DOE) for **research and programs related to energy security, microelectronics, nuclear technologies, and more**



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- **American Rescue Plan Act**
 - Provided pandemic relief
 - Funded transit system partial projects that continue to employ IBEW members
 - Saved **union pensions**, like the IBEW's, with the **Butch Lewis Act**
 - Included **\$200 million in new funding** for the agencies that enforce **worker protection laws**, such as the Occupational Safety and Health Administration, the Wage and Hour Division, and the Office of Workers' Compensation Programs
- **Supports the Protecting the Right to Organize (PRO) Act**
 - The administration strongly supports this pro-worker, pro-union legislation
 - This legislation would expand and protect employees' rights to form a union and collectively bargain with employers
- **Supports the National Apprenticeship Act.**
 - The administration supports this legislation which calls for rebuilding America's infrastructure using diverse, local, well-trained workers with the free and fair choice to join a union. This starts by expanding registered apprenticeship programs and the pipelines into them.
 - Would create nearly **1 million new** Registered Apprenticeship, youth apprenticeship, and pre-apprenticeship opportunities **over the next 5 years** by **investing \$3.8 billion**
 - Modernizes apprenticeship standards and requirements, expands registered apprenticeships to new industries, provides support for youth apprenticeships and pre-apprenticeship programs

Executive Orders

- Biden has signed **7 executive orders strengthening workers' rights and job security**
 - **Project Labor Agreements** on large-scale federal construction projects
 - **Justice40** directs federal agencies to ensure that at least 40% of certain federal investments flow to disadvantaged communities
 - **Directs a government-wide approach to the climate crisis that creates well-paying union jobs to build modern and sustainable infrastructure and deliver an equitable renewable energy future.**
 - Increased the **minimum wage for federal contractors**



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- Signed 2 executive orders focused on **encouraging domestic supply chains**
 - Strengthened Buy American Provisions
 - Launched sweeping review on America's Supply Chains
- **Directed the federal government to mobilize its policies, programs, and practices to empower workers to organize and successfully bargain with their employers**
- Helped **re-industrialize and revitalize coal communities**
 - Created the Interagency Working Group on Coal and Power Plant Communities and Economic Revitalization
- **Rescinded executive orders and rules by the former administration that threatened IBEW and other labor unions**
 - **Rescinded** the prior administration's order that tried to create industry-recognized apprenticeship programs (IRAPs) which **threatened registered apprenticeship programs like IBEW's**
 - **Rescinded** the prior administration's order to **gut federal employee unions**
 - **Withdrew** the prior administration's rule that **curtailed efforts to combat federal workplace discrimination**
 - **Withdrew** the prior administration's rule that would make it **easier for employers to misclassify employees as independent contractors**

Appointments and Nominations

- 6 days into his administration, Biden **booted out the prior administration's anti-union NLRB lawyers and appointed NLRB lawyers with strong records of protecting workers' rights**
- Biden has nominated and **appointed at least 18 pro-union officials** to key labor-related positions, including IBEW members:
 - **Jennifer Kropke**, *Director of Energy Jobs, U.S. Department of Energy*: Los Angeles IBEW Local 11 member.
 - **Robert P. "Bobby" Klein**, *Member, Board of Directors Tennessee Valley Authority*: Retired Tenth District IBEW International Vice President.